

PUBLIC DISCLOSURE FORM

In Accordance with AB 1200 (Statutes of 1991, Chapter 1213) and GC 3547.5 and 3540.2

Chico Unified School District

Bargaining/Represented Unit: Chico Unified Teacher's Association

Certificated ☒

The proposed agreement covers the period beginning 7-1-14 and ending 6-30-16
It will be acted upon by the District Governing Board at the meeting on 4-15-15

A. Proposed Change in Compensation

Compensation	Cost prior to Proposed Agreement	Fiscal Impact of Proposed Agreement		
		Current Year Increase/Decrease to cost	Year 2 Increase/Decrease to cost	Year 3 Increase/Decrease to cost
1. Salary Schedule (This is to include <u>Step and Column</u> .)	\$40,176,224	\$1,133,398	\$1,189,464	\$1,315,207
2. Other Compensation Changes to Stipends, Bonuses, Longevity, O/T, Differential, etc.		\$98,150	\$47,427	\$47,427
Description of "Other Compensation"	Retiree Benefits			
3. Statutory Benefits STRS, PERS, FICA, WC, UI, Medicare, etc.	\$5,432,262	\$240,745	\$270,137	\$298,695
4. Health and Welfare Plans	\$8,076,146	\$0	\$212,389	\$212,389
5. Total Compensation (Add Items 1 thru 4)	\$53,684,632	\$1,472,293	\$1,719,416	\$1,873,717
Percentage Change		2.74%	3.12%	3.29%

B. Average Cost of Compensation per Employee

6. Total Number of Represented Employees (Use FTE's if appropriate)	639	639	637	635
7. Total compensation Cost for Average Employee	\$84,014	\$2,304	\$2,699	\$2,951

C. Change to Fund Balance

8. Fund Balance Prior to Agreement		\$10,487,889
9. Fund Balance Following Agreement		\$9,015,596
10. Change to Fund Balance		\$1,472,293
11. Economic Reserve Requirement		\$3,321,662

2nd Interim Unrestricted Ending Balance

2nd Interim Unrestricted Ending Balance

Disclosure of Collective Bargaining Agreement

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12. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what was the percentage increase given, what is the effective date of the increase, and what is the annualized percentage increased.

This agreement is for two years, 2014-15 and 2015-16. Increase to the certificated salary schedule of 3% effective July 1, 2014. Increase to the certificated salary schedule of 6% effective January 1, 2016. Health benefits district contribution will increase 6% effective January 1, 2016.

13. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain)

No.

14. Proposed negotiated changes in non-compensation items (e.g., class size adjustments, staff development days, teacher prep time, etc.)

The agreement contains language for a committee to plan for the District-wide implementation of a full day Kindergarten program. Should the committee not reach agreement on the implementation of a full-day Kindergarten program by January 1, 2016, all primary grade teachers will work the same work day beginning January 1, 2016. Retiree health benefits district contribution increased to 93.5% of premium in 2014-15 with future increase based on negotiated increase to salary schedule.

15. What contingency language is included in the proposed agreement (i.e., re-openers, etc.)?

None. The agreement resolves all bargaining for the 2014-15 and 2015-16 school years.

Source of Funding for Proposed Agreement

Current Year:

- ☐ Funding was included in adopted budget
☐ Funding will come from designated reserves
☒ Funding will come from: Unrestricted funds and unrestricted reserves.

Second Year:

- ☐ Funding was included in adopted budget
☐ Funding will come from designated reserves
☒ Funding will come from: Unrestricted funds and unrestricted reserves.

Third Year:

- ☐ Funding was included in adopted budget
☐ Funding will come from designated reserves
☒ Funding will come from: Unrestricted funds and unrestricted reserves.

CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COST OF COLLECTIVE BARGAINING AGREEMENT

The disclosure document must be signed by the district Superintendent and Chief Business Officer at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer of Chico Unified School District (CUSD),
hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement between the District and the Chico Unified Teacher's Association (CUTA) Bargaining Unit, during the term of the agreement from 7/1/2014 to 6/30/2016.

The budget revisions necessary to meet the costs of the agreement in each year of its term are as follows:

Increase salary expense in the amount of \$1,133,398 and \$1,189,464 for 2014-15 and 2015-16 respectively.

Increase benefits expense in the amount of \$240,745 and \$270,137 in 2014-15 and 2015-16 respectively.

Increase retiree health benefit district contribution in the amount of \$98,150 and \$47,427 for 2014-15 and 2015-16 respectively.

Increase health benefit district contribution in the amount of \$212,389 in 2015-16.
N/A



District Superintendent
(Signature)

4-8-15

Date



Chief Business Officer
(Signature)

4-8-15

Date

CERTIFICATION NO. 2: CERTIFICATION OF ACCEPTANCE BY BOARD OF PROPOSED
COLLECTIVE BARGAINING AGREEMENT

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

Kevin J. Bultema
District Superintendent (or Designee)
(Signature)

4-8-15
Date

KEVIN J. BULTEMA
Contact Person

(530) 891-3000 x 112
Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on April 15, 2015, took action to approve the proposed Agreement with the Chico Unified Teacher's Association (CUTA) Bargaining Unit.

President (or Clerk), Governing Board
(Signature)

Date

Special Note: The Butte County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.